Not Effective A Little Effective Somewhat Effective

- 1. Does not consider hiring diverse staff that reflects family's served.
- 2. Does not provide program events, parent education opportunities, and center activities
- 3. Does not provide an avenue for parents to participate in shared decision making with the program
- 4. Does not provide opportunities for parent teacher conferences
- 5. Does not provide resources and take home activities for families to reinforce home learning
- Does not provide regular written communication with families
- 7. Does not have an open door policy
- 8. Does not provide opportunities for families to use their skills, knowledge, & talents in the program

- 1. Make some considerations for hiring staff that reflects family's served
- 2. Provides at least 3 program events during the year for parents such as parent education opportunities, parent meetings, and center activities, that family's can attend.
- 3. Provides an opportunity for parents to participate in shared decision making by using a survey or a parent comment box and the program uses some of the parent's suggestions
- 4. Provides 2
 Parent/Teacher
 Conferences per year.
 Conferences include
 information about child
 assessments and goals
 for the child.
- 5. Provides regular appropriate take home activities for parents to do with their child to promote at home learning,
- 6. Provides a printed quarterly newsletter for families, as well as printed flyers about center events
- 7. The center has an open door policy. Families are welcome to visit the program and their child's classroom anytime.
- 8. Provides & encourages opportunities for families to use their skills, knowledge, & talents in the program

- 1. Hires some staff that reflects the same ethnicity of family served.
- 2. Provides at least 5 program events during the year, for parents such as parent education opportunities, parent meetings, and center activities that families can attend.
- 3. Provides an opportunity for parents to participate in shared decision making with the program, such as a Family Advisory Network where the group meets at least 4 times per year.
- 4. Provides 3
 Parent/Teacher
 Conferences per year.
 Conferences include
 information about child
 assessments and goals for
 the child. Information from
 the parent's perspective is
 included.
- 5. Provides regular appropriate take home activities for parents to do with their child to promote at home learning and the center has a book and learning material lending library.
- 6. Provides a printed semi-monthly newsletter for families, as well as printed flyers about center and community events.
- 7. The center has an open door policy. Families are welcome and encouraged to visit the program and their child's classroom anytime.
- 8. Provides & encourages opportunities for families to use their skills, knowledge, & talents in the program

1. Hires some staff that reflects the same ethnicity and can speak language of family served. Written materials are translated into family's home language.

Highly Effective

- 2. Provides at least 7 program events during the year, for parents such as parent education opportunities, parent meetings, and center activities that families can attend.
- 3. Provides an opportunity for parents to participate in shared decision making with the program, such as a Family Advisory Network where the group meets at least 6 times per year and has evidence of parent led decisions.
- 4. Provides 3 Parent/Teacher Conferences per year. Conferences include information about child assessments and goals for the child. Information from the parent's perspective is included, and a home learning plan is given to the parent.
- 5. Provides regular appropriate and individualized take home activities for parents to do with their child to promote at home learning and the center has a book and learning material lending library.
- 6. Provides a printed semi monthly newsletter for families, as well as printed biweekly flyers about center and community events. Flyers and newsletters are also available for parents via email if they choose.
- 7. The center has an open door policy. Families are welcome to and encouraged to visit the program and their child's classroom anytime. The program has planned activities that bring the parent in the classroom.
- 8. Provides & encourages opportunities for families to use their skills, knowledge, & talents in the program